

Gilbert Jean Bernard PROBST

Date of birth: 17 Septembre 1950
Nationality : Swiss
Personal: Married to Charlotte Maria, born Sturzenegger
2 children: Nina Chantal (1982) Martin Raymond (1985)
Profession : Managing Director, Dean, World Economic Forum
Honorary professor and Co-director Exec. MBA
at Geneva School of Economics and Management,
University of Geneva



ACADEMIC BACKGROUND

1977 Master in economic and social sciences at University of St Gallen University, Switzerland
1981 PhD in economic and social sciences, St Gallen University
1986 Assistant Professor at University of St Gallen (Habilitation) and Visiting Professor at The Wharton School, University of Pennsylvania
1987 Full Professor of Organization and Management, Geneva University
1995 - Founder and head of the Geneva Knowledge Group
2004- Founder Center for Organizational Excellence, Universities of St. Gallen and Geneva
2013- Founder and Director of PPP Research Center, University of Geneva

PROFESSIONAL ACTIVITIES

1973 - 1974 Organizational and staff management at CHAROEN POLPHAND FEEDMILL Co. Ltd, Bangkok, Thailand
1981 - Present Various consulting projects with private firms (e.g. ABB, Hilti, Hewlett-Packard, Kuoni, Ciba&Geigy, Swisscontrol, Maagtechnic, Winterthur, Siemens, Alu-Menziken, Porsche, Unilever, Falke, UBS, Verbund, Deutsche Bank, Credit Suisse) and hospitals, public organizations and associations (Deutsche Post, Swisscom, UNOG, Eurovision, SG Kantonsspital)
1984 - 1987 Executive Associate Director of the Institute for Business Management (IFB) of University of St.Gallen
1992 - 2008 Member of the Board: EPA/UNIP (1985-2000), Kuoni (1991-2002), Holcim (1999-2008), Schlaepfer Embroideries (1992-1994), Alu Menziken 1999-2005), Acqiris (2005-2006), 2006), Strategic Knowledge Group (2005-2016). Foundation SKU (president, 1988-

2016), Swiss Banking School (2002-2006), Swiss Management Society (2000-2007), Center for Leadership and Values in Society - Universität de St Gall (2007-), Stiftung zur Förderung der systemorientierten Managementlehre (1993-)

2007 - 2016 Managing Director, Leadership Office and Academic Affairs,
World Economic Forum

2011- Vice-president of Swiss Board Institute

2015- Vice-president of Swiss Institute of Directors

2017- Chairman of the Board of Directors, Banque Cantonale de Genève (BCGE)

TEACHING EXPERIENCE

1974 - 1980 Professor of business at St Gallen School of Economy and Translation

1979 - 1980 Professor of Organizational Behavior at St Gallen Higher School of Economy and Administration (Höhere Wirtschafts- und Verwaltungsschule)

1978 - 1983 Research and teaching assistant in Organization and Management at University of St Gallen

1981 - 1995 Faculty member of SKU Advanced Management Program in business strategy, systems and change management

1983 - 1987 Senior lecturer at University of St Gallen

1982/83 and 84/85 Guest lecturer in Systems Management at the University of Vienna, Austria

1985 - 1986 Invited Academic Fellow at the department of Social Systems Sciences, The Wharton School, University of Pennsylvania, Philadelphia.

1987 - 1988 Member of the faculty of the 'International Management Institute (IMI), Geneva (later merged into IMD)

1987 - 2015 Full professor, Organization Theory and Management, University of Geneva

2015 – present Honorary professor University of Geneva

2015 - present Swiss Board School

ACADEMIC EXPERIENCE

1977 - 1980 Research assistant of Prof. Dr. Drs. h.c. Hans Ulrich at University of St Gallen

1980 - 1987 Research Director at the Institute for Business Administration (IFB), University of St. Gallen. Leading various research projects, such as systemic management, quality management, management education in the health sector, values of managers.

1985 - 1986	Invited professor at the Department of Social Systems Sciences, Wharton School, University of Pennsylvania; grant of the Swiss National Science Foundation
1987 - 2016	Several Swiss National Science Foundation and Swiss Professional Association of Organizers research projects on corporate development, intercultural learning, cooperative strategies, knowledge management, organizational learning, knowledge risk management, growth paths.
1988 - 1992	Director of the postgraduate Diploma in Management and Administration (DMA), Geneva University
1992 - present	Director and Co-director of the Executive MBA program, University of Geneva
1994 - present	Founder and Head of the Geneva Knowledge Forum for research on organizational learning and knowledge management at Geneva University
2004 - present	Founder of the research centre CORE (Center for Organizational Excellence), Universities of St. Gallen and Geneva
2007- 2016	Dean, Global Leadership Fellows Programme, World Economic Forum

AWARDS

1984 - 85	John-S.-Latsis award for « excellence in scientific work»
1985	Clinical Research Associate, Department of Human Development and Family Studies, Texas Tech University, Lubbock TX, USA
1988	Outstanding Scholarly Contribution Award and Best Paper of the Year Award in the category of papers on Human Systems Management, Systems Research Foundation.
2005	Academy of Management Best International Paper Award Nominee
2006	Academy of Management Executive Best Paper Award for “The Logic of Crisis”
2006	ECCH European Case Award. Winner of the Knowledge, Information and Communication Systems Management category: The Porsche Case
2008	Paper, "The Governance Paradox: Balancing Autonomy and Control in Managing Communities of Practice." Best Paper Proceedings of the 2008 Academy of Management Meeting, Anaheim.
2013	Case: Planting the Seeds of Change: The Ethiopia Commodity Exchange”, was chosen as the “Best of the Best”, the overall winner of the EFMD competition.
2013	Best Dissertation Award, Advisor, Designing Public-Private Partnerships for Development, Academy of Management

2013-2014	Executive MBA Teaching Award
2014-2015	Executive MBA Teaching Award

EDITORIAL ACTIVITIES

- Associate editor of "Cybernetics and Systems - An International Journal", Hemisphere Publ., Washington, D.C. (since 1985-2012)
- Review Board of IFSR Systems Research Journal, Pergamon Press, Oxford (since 1987-2012)
- International Advisory Committee of Systems Practice, Plenum New York, London (since 1988-2008)
- Member of the organization committee of «Collection CAMPUS Entreprise – Université », Editions d'Organisation, Paris (1990-2000)
- Reviewer of the Journal "Die Unternehmung", Paul Haupt Verlag, Bern (1985 - 2000)
- Consultant editor of « Managementforschung” (Management Research), Berlin, (1990-2000)
- Consultant editor of “io new management”, Zurich (1997- 2013)
- Consultant editor for the journal „Zeitschrift für Organisation und Führung” (Organization and Leadership, 1995-2013)
- Member of the board of editors, Manager Bilanz, Zurich (1997-2000)
- Guest editor for Special Issue on Ambidextrous Organization, Organization Science 2008/9

ADMINISTRATION AND PUBLIC SERVICES

- Board member and president of SKU Advanced Management Program for Swiss business leaders (since 1988, president 1990/91, 1993/94, 1997/98 and since 2002-2017)
- Member of the Foundation Board of Swiss Banking School (2001 – 2005)
- Academy of Management (since 1984)
- Society of General Systems Research (1978-1990)
- American Society for Cybernetics (1984-1990)
- German association of business professors (1986-1999)
- German association for social cybernetics (1981 -1995)
- Federal commission for higher studies in business (1989 -1990)
- Board member of SGO (Swiss Professional Association for Organisation) (1991 - 2006)
- Member of the Board, Foundation for systemic management research, University of St Gallen (1993- today)

- Member of the Scientific Advisory Board of the Swiss Bank Association, SBS (1995-1997)
- President of the Jury, Wings of Excellence Award, International Management Symposium, ISC, St Gallen (1987 - 2008)
- Lead of the Geneva Knowledge Forum, University of Geneva (1996)
- Member of the « Kuratorium », AGN, Berlin (1993-1999)
- Member of the Board of Swiss Management Society (SMG) (2000-2008)
- Council member CLVS, Center for Leadership and Values in Society. University of St Gallen (2012- today)
- Vice President Swiss Board Institute (2011-today)
- Vice-President Swiss Institute of Directors (2016- today)

PARTICULAR RESEARCH INTERESTS

Organization Theory, Public Private Partnerships, Global Management, Complex Problem Solving, Cybernetics and Systems Management, Growth Strategies, Organizational Learning, Knowledge Management.

PUBLICATIONS

Author, co-author and editor of numerous books and articles (see publication list)